



sub•sti•tute

An incredible individual who steps up in a time of need to maintain order, peace, and structure within a classroom. *(see also: educator, superhero, rockstar)*

- Would you like a **flexible job** where you can choose which day(s) to work? Want to make a difference in Big Lake Schools' students and staff lives? Come work as a Substitute Teacher at Big Lake Schools!
- We pay a daily rate of **\$180 per day**. You also receive employer contributions on behalf of the school district to the Teachers Retirement Association which is the defined-benefit pension plan for Minnesota educators. As of August 2023, the contribution is 8.75%
- We **provide paid training** on topics like "What to expect as a Big Lake Schools' substitute" and "Behavior Management Practices & Tools". Once on the job, you have access to resources as well as administrators and teachers to help with any questions.
- All you need to become a substitute teacher is to have a Bachelor's Degree (in any major) and a short-call substitute license from the Minnesota Professional Educator Licensing and Standards Board (PELSB). **We can help you get started with the application!**

MAKE A DIFFERENCE TODAY!

Apply today at biglakeschools.org or contact our Human Resources Department at s.schmidt@biglakeschools.org or call 763-262-5194.

